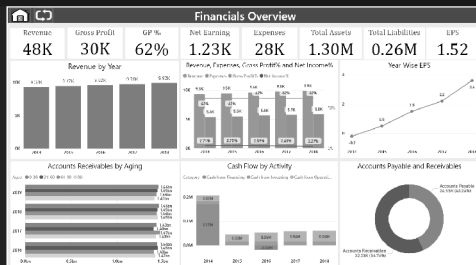


Transforming Financial and HR Reporting with Power BI

How JBS helped a Middle East aircraft maintenance company move from scattered, manual reporting to automated financial and HR analytics



THE APPROACH

JBS started with financial analytics, then extended into HR analytics once the financial reporting was in place. The team worked onsite with the company throughout.



01

Requirement gathering first

JBS started with the business problem, not tools. The client shared its existing reporting templates, showing exactly how it wanted to see its numbers.



02

A stack chosen to fit the client

The company already ran Microsoft SQL Server, so Power BI synced with the existing database without adding complexity; cost-effective and easy for staff to use daily.



03

Getting the data right

Data cleaning was the largest challenge. A staging layer and ETL unified scattered data; reconciliation prioritised, daily cleaning made routine with client users.



04

Delivered directly

JBS delivered the engagement directly to the client rather than through a third-party partner, keeping the working relationship close throughout.



05

On the ground in KSA

The JBS team worked onsite with the company in the Kingdom of Saudi Arabia, presenting the HR analytics dashboard directly to C-level stakeholders.

WHAT JBS DELIVERED

JBS designed and implemented a Data Warehouse using Microsoft technologies to centralize and streamline the customer's data, integrated with the ERP system for automated extraction, transformation, and loading. This gave the client a single reliable platform for reporting, analytics, and business intelligence.

Financial analytics

Developed a comprehensive set of dashboards and reports that gave the company clearer visibility into its core financial reporting areas, including:

Profit and loss statement

Balance sheet

Budgeting

Financial KPIs

Variance analysis

Project-wise reporting

HR analytics dashboard

Built an HR analytics dashboard covering the client's workforce of 2,000+ employees across two offices and presented to C-level leadership. It spans six areas:

HR overview

Talent acquisition

Attendance

Leave management

Performance metrics

Employee profiles

WHY THE COMPANY CHOSE JBS

- Consultants with a strong combination of functional expertise and technical capability
- End-to-end support from requirement gathering through delivery and ongoing data quality
- Microsoft Partner of the Year in Pakistan, won two years consecutively
- A Microsoft-native delivery, built on the client's existing infrastructure
- Onsite delivery, with the team working alongside the client in KSA
- Diversified industry experience across sectors

Ready for the same shift in your reporting?

Let's talk about what JBS can automate for you.

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